

# Project Human Resources Management

*(itSMF Egypt Chapter Establishment Project Case Study)*

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*“He whose deeds decelerate him, his pedigree would not accelerate him”*

“

”

Mohammed (PBUH)

# Agenda

- Introduction
- Virtual & Distributed Teams Management
- Project Team Development
- Project Team Performance Evaluation
- Project Team Leadership
- Tools & Techniques for Project Human Resources Management
- Case Study : *itSMF* Egypt Chapter Establishment Project Team

# Introduction

- The processes of organizing and managing the project team
- Planning, Acquiring, Development, Managing
- Spans through the whole project lifecycle

# Virtual & Distributed Teams

- ***Communication***
- ***Follow Up and Tracking***
- ***Motivation and Involvement***
- ***Alignment of Conventions and Work Practices***
- ***Management Support***
- ***Resource Availability***



# Project Team Development

- ***Professional Networking***
- ***Knowledge Transfer***
- ***Training & Learning***
- ***Motivation***
- ***Role Switching***
- ***Equality of Opportunity***



# Project Team Performance Evaluation

- ***Observation***
- ***Giving Feedback***
- ***Recognition***



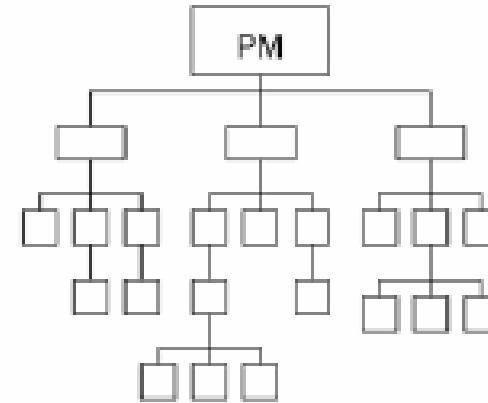
# Project Team Leadership

- ***Leadership vs. Management***
- ***Authority***
- ***Ground Rules***
- ***Conflict Management***
- ***People Skills***
- ***Teamwork Balance***
- ***Delegation***



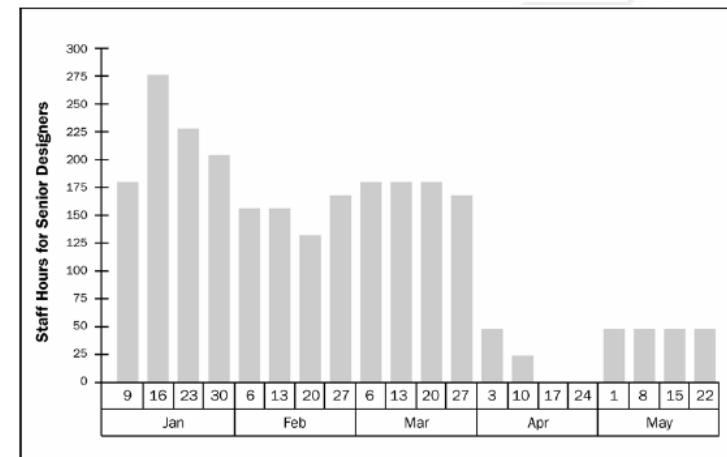
# Tools & Techniques

## ➤ *Project Organization Chart*



## ➤ *Resource Histograms*

## ➤ *Resource Leveling*



Case Study : *itSMF* Egypt Chapter  
Establishment Project Team

- ***Accidental Leadership***
- ***Team Self-Organization***
- ***Motivation***
- ***Communication***
- ***Team Work***
- ***Conflict Management***





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*Thank You*

